



## MASSQAP CHARTER

### MONTESSORI AGEING SUPPORT SERVICES QUALITY ASSURANCE PROGRAMME CHARTER BELIEVES:

- That all elders have the right to an environment that is carefully prepared so that it meets and nurtures the needs of each person.
- That each person has the potential to be an active participant in their care community.
- Montessori environments are aligned with individual needs, interests and strengths for optimal social, emotional and cognitive support and activities.
- Opportunity for choice, independence and self-initiated activity are elements of the prepared environment.
- Memory supports are used routinely to support cognitive deficits and maintain orientation to time, place and person.
- The involvement of elders in roles, routines and activities enriches the living environment, sense of belonging, self-esteem and feelings of worth.

As a result of these beliefs, we strive to implement the following Montessori Quality Standards:

#### Leadership

- All aspects of the organisation are guided by the values of the Charter.
- The organisation's leadership encourages the individual to be actively involved in the decision making related to daily life.
- The organisation's leadership has established and utilises admission policies and practices that support the aim of the Charter.
- Multi-disciplinary teams are created, with a commitment to working together, with the purpose of meeting the needs of each person in their care.
- The organisation's leadership uses effective communication tools to give everyone (e.g., staff, families, older adults) a full understanding about the Montessori approach for ageing care and dementia.
- There are financial commitments to budget allocations for best practices training and resources.
- The organisation employs a multidisciplinary staff that has been trained by a certified AMI Montessori for Ageing and Dementia trainer.

#### Staff

- Staff display attitudes and behaviours of caring, respect, calm and patience.
- Staff actively seek out and create opportunities for older adults to act independently, exercise choice, move about with freedom and engage in activities of interest.
- Observation is utilised as a key tool for reflection and identification of individual needs.
- Staff involve individuals in daily tasks as appropriate.
- Staff collect, maintain and use a comprehensive individual profile of needs, interests and strengths.
- Staff use positive, supportive verbal and non-verbal communication techniques.
- Staff involve the individual and those with a significant relationship to the individual (when applicable) in care plan development and review.
- Staff are trained in Montessori for Ageing and Dementia.
- The organisation has made a formal commitment to continuous improvement of the implementation of Montessori for Ageing and Dementia

#### Montessori Prepared Environment

- The prepared environment is organised and aesthetically pleasing. It provides enticement to engage with dedicated interactive spaces allocated for activities.
- There are appropriate cues and modifications to the environment to support independence.
- The environment offers a full complement of appropriate Montessori-based multi-sensory materials, resources and activities that are accessible at any time.
- The environment offers different space and seating for quiet contemplation, reading, intimacy and socialisation.
- Meals provide opportunities for choice, social connection and independence.
- Individuals have easy access to safe, interesting and inviting outdoor areas.

Signed to verify the commitment by: \_\_\_\_\_

Title: \_\_\_\_\_ Expiry Date: \_\_\_\_\_